

Position Description: Head Coach

Organization: Windham Youth Cheerleading (WYC)

Location: Windham, ME

Type: Volunteer

Position Summary:

The head coach for each age group for Windham Youth Cheerleading will be responsible for fostering a positive, supportive learning environment and leading the squad at games and events. The head coach will work closely with the Director of Coaching to ensure adherence to the WYC coaching philosophy as well as Maine Youth Cheerleading Coaches Association (MYCCA) guidelines and rules. This role will be responsible for overseeing and communicating with assistant coaches for their team and will work closely with other coaching staff to enhance the quality of coaching and athlete development. The head coach in conjunction with the assistant coaches will monitor and support athlete success as well as positive parent relations.

KEY RESPONSIBILITIES:

- Follow coaching philosophy approved by the WYC Board of Directors
- Develop and implement a training program suitable for the cheerleaders' skill and age level.
- Instruct cheerleaders in various cheers, routines, stunts, and tumbling techniques. Utilize resources provided by the WYC Board and Director of Coaching.
 - Develop routines and choreography to be performed at games and events in conjunction with the assistant coaches.
 - Request assistance as needed from the Director of Coaching, other coaches, and Board members.
- Organize and conduct practice sessions to improve skill level and performance of the squad. Plan and communicate practice plans with assistant coaches.
 - Distribute resources to athletes and parents as needed such as videos of cheers, stunts, jumps etc. for learning.
- Ensure all cheerleading activities are conducted in a manner that promotes safety and adheres to the MYCAA guidelines and rules.
- Delegate tasks as needed to assistant coaches and team parents.
- Evaluate individual cheerleader's performance and provide constructive feedback in conjunction with assistant coaches.
- Communication with parents, the Director of Coaching, and other coaches and board members as needed. Will use forms of communication approved by the Board such as the Band App.

-All schedules for practices, games, and events must be communicated to parents and athletes.

- Manage and maintain cheerleading equipment and uniforms. Communicate any needs to the Board and Director of Coaching.

-Work with assistant coaches and other coaches for use of mats including pickup and drop-off at storage the unit.

- Develop team spirit and a positive attitude among the cheerleaders. Team building activities should be incorporated into practices/ games.
- Conflict Resolution as needed. Communicate issues with the assistant coaches, Director of Coaching, and other Board members as needed to facilitate resolution.

Qualifications/Helpful Skills:

- Experience with cheerleading, gymnastics, and/or youth sports preferred.
- Leadership, communication, listening, problem-solving, and organizational skills.
- Ability to develop and implement practice plans and routines.
- Commitment to fostering a positive and inclusive coaching environment.
- Passion for youth sports and dedication to the mission of WYC, positive attitude, and strong work ethic
- Ability to maintain confidentiality on sensitive athlete information
- Capacity to be objective and compassionate.
- High standards of moral and ethical conduct.
- Ability to manage multiple tasks and work collaboratively with Board members and other coaches.

Time Commitment:

- Will depend on age group being coached:
 - Younger age groups may have one practice and one game per week.
 - Older age groups may have multiple practices per week and one game per week.
- Events/Performances are required such as Spirit nights and end of season Showcase.